This applied discipline addresses essential questions such as: How can organizations attract ambitious, competent, and trustworthy employees? How can we design selection procedures that are fair to different ethnic groups? How can you negotiate a better salary?

Who becomes a leader, and when and why do others follow? How should we select and train leaders in order to deal with today’s challenges in organizations? Which social processes explain how employees respond to organizational change? How are individual workplace attitudes and performance outcomes shaped by social dynamics among team members, between leaders and followers, and between employees and the organization as a whole?

The Master’s program in Work and Organizational Psychology prepares you for practice. You learn to apply theory to everyday situations in today’s workplace from teachers who have experience in the field and who give you insights into their applied research program. You will also learn a variety of professional skills relevant to a career in the work place.

YOUR FUTURE CAREER
Students of Work and Organizational Psychology often find employment in Human Resource Management departments of large companies. Typical jobs include personnel manager, trainer, assessor, or internal consultant.

You can also end up as a coach or external consultant in a consultancy firm or as a recruiter or assessor in a recruitment agency. Work and Organizational Psychologists are also sought after in educational and research institutions, and may also end up in general management functions.

Language: English
Duration: 1 year/fulltime
Admission deadline: Dutch students and foreign students: June 1

More information?

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